



NICOLAS LANQUETIN

TEAM LEAD

PROFILE SUMMARY

With over 15+ years in the tech industry, including a decade of leadership experience with diverse, international teams, I embody empathetic leadership, strategic innovation, and agile practices. My journey underscores a deep commitment to technology development, blending empathy with clear and structured communication to foster team synergy and operational efficiency. I specialize in bridging product management and engineering teams, optimizing performance, and driving collective talent towards streamlined outcomes.

PROFESSIONAL EXPERIENCE

● ENGINEERING MANAGER | FULL STACK DEVELOPMENT July 2014 - Present Onapsis Europe GmbH - Cybersecurity

- Leading a team of Full Stack ABAP and Java experts to develop the market-leading security code scanner software for ABAP, officially endorsed by SAP.
- Directing the EMEA architecture team to coordinate cross-product architectural decisions, ensuring consistent approaches and seamless interaction among various products and components.
- Upholding and enforcing quality standards and common guidelines in software development practices, ensuring excellence and integrity in product development and team performance.
- Cultivating a culture of collaboration and open communication across different teams, enhancing team cohesion and fostering an environment of mutual respect and support.
- Implementing agile methodologies and continuous improvement processes to optimize team performance and product quality.
- Mentoring and coaching team members, providing technical guidance and career development opportunities, reinforcing a leadership style that values empowerment and individual responsibility and growth.

Technologies: ABAP-OO, Add-On Development, S/4 HANA, SAP Workflow, RFC, JSON, REST, Web Services, Proxies, SAP Gateway, Zero Footprint Code-Retrieval

Methodologies: Agile Development with Scrum

● SYSTEMS ANALYST May 2008 - June 2014 Accenture GmbH - Management Consulting

- Led cross-functional teams, including offshore units, in technical design, development, and quality assurance, fostering collaboration and productivity.
- Spearheaded complex software solutions development and implementation to address business challenges and architectural requirements.
- Designed and managed key software components, including metadata repository framework, SAP module data retrieval logic, and .NET-based PDF generation service, improving process efficiency significantly.



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DEGREES

Dipl. Ing. (FH)
Hochschule der Medien, Stuttgart, Germany

**BSc with Honours in
Web Design & Development**
University of Abertay Dundee, Scotland

**Deutsch-Französisches Abitur
(German-French Baccalaureate)**
Deutsch-Französisches Gymnasium, Buc,
France

LANGUAGES

German (Native)

French (Native)

English (Fluent)

SKILLS

Leadership and Team Management

Agile Methodologies

Strategic Planning and Execution

Technical Expertise in ABAP

Technical Expertise in Java

Problem-Solving

Structured Work

Effective Communication

Cultural Competence

Empathy and Interpersonal Skills

EMPLOYMENT REFERENCES

The following references can be found on <http://nicolas.lanquetin.info>

Engineering Manager at Onapsis Eruope
(Heidelberg, Germany)

Systems Analyst at Accenture GmbH
(Heidelberg, Germany)

Diploma Student at Cirquent GmbH / NTT Data Group
(Munich, Germany)

Internship at Virtual-Identity AG
(Freiburg im Breisgau, Germany)

Internship at doubleSlash Net-Business GmbH
(Friedrichshafen, Germany)

AWARDS

MIT and Accenture Application Developer Certification

Baden-Württemberg Stipendium Scholarship

- Initiated, designed, and implemented a standardized process for software translation architecture across SAP Human Capital Management products, ensuring consistency and quality in software localization.

- Actively participated in client meetings to gather requirements, manage change requests, and demonstrate new functionalities, strengthening client relationships and product value.

Technologies: ABAP-OO, Add-On Development, SAP Modules (HCM-PA, OM, eRecruiting), Web Services, Proxies, Success Factors

Methodologies: Accenture Delivery Methods, Agile Development with Scrum

● **DIPLOMA CANDIDATE (DIPLOMAND)** **September 2007 - February 2008**
Cirquent GmbH / NTT Data Group

- Conducted a thorough evaluation of business chart generation tools for J2EE applications, resulting in a high-grade diploma thesis that enhanced data visualization capabilities.

- Developed and integrated a custom framework for business chart generation, ensuring backward compatibility while improving performance and scalability.

- Documented the evaluation and implementation process in a detailed dissertation, facilitating knowledge transfer and performed technical trainings within the development team.

Technologies: WebLogic, Struts, EJB, JSP, Tiles, Chart FX, JFreeChart, Monarch Charts, JClass Server Report

● **INTERN** **March 2005 - October 2005**
Virtual Identity

- Contributed to a large-scale J2EE portal for corporate branding, adding modules and enhancing functionality.

- Developed an image web server for dynamic image transformation, a full-text search index, and realistic test data generation modules, improving application usability and performance.

Technologies: JBoss, Apache Struts, Lucene, JMeter, Ant, xDoclet, EJB, JSP, XHTML, CSS, JavaScript

● **INTERN** **September 2004 - February 2005**
DoubleSash Net-Business GmbH

- Implemented and modified web app dialogs, designed new database models, and integrated an MS PowerPoint report generation tool, streamlining business data management and reporting processes.

Technologies: Apache Tomcat, XML/XSL/XSL-T, Oracle, PL/SQL, JUnit, Linux, CVS

VOLUNTEER EXPERIENCE

● **CONSULTANT AND WEBMASTER** **March 2001 - May 2008**
Unipaz Europe

- Designed, developed, and maintained the web presence for Unipaz Europe, transitioning from a static HTML site to a dynamic MVC framework, enhancing user engagement and information dissemination.